



GFWC X-JWC

Member of the General Federation of Women's Club
GFWC.ORG



HOTLINE

2025



Phyllis Salzburg, Editor, westernbps@gmail.com

REMINDERS:

***TOUR of Children's Museum with Trish Peoples, Monday March 31, 10:30. Address: 1618 O'Neil.**

***DUES ARE DUE. \$38, cash or checks payable to X-JWC.**

***BIG BUNCO GAME FUND RAISER, Saturday April 12, 12 – 2, Moose Lodge. \$15. Proceeds benefit Cheyenne Animal Shelter and Safe House.**

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April 2 GENERAL MEMBERSHIP MEETING, Red Lion Inn, 11:30, \$15.00.

If you have a reservation, are unable to attend and do not cancel by Friday, March 28 please reimburse the club and send \$15 to Treasurer Phyllis Salzburg. The club is required to pay for all reserved lunches.

COLLECTION THIS MONTH:

Used socks, any condition, color, material style. Will be sent to Smart Wool. Smart Wool sends them to a company that recycles them into dog beds. **Do not** buy new socks for this project.

FROM PRESIDENT PATTY BENSKIN

Happy Spring!

A big Thank You to all who participated in our Membership Tea on March 16. We had a really good time, and it was fun to get better acquainted with some of our members. We did have one guest, and she was a great fit. Maybe we can add her to our group down the road. We will try to have more of these events in the future, to recruit new members and enjoy getting to know our members.

We will be voting on bylaw changes and electing officers at our April meeting. Please plan on attending.

In May we will install new officers, and we will celebrate our 85th anniversary as a club. So --- dig out your hats and XJWC memorabilia and plan on attending a fun celebration!

FROM VICE PRESIDENT KAREN KENT

Our speaker for April will be Haylee Chenchar from the Cheyenne Children's Museum. Haylee is fun and energetic. You will want to come hear about what the museum has to offer now and maybe she'll tell you all the plans for the future. You will also have the opportunity to become part of the museum through volunteerism!

There will be no program for the month of May as we will be talking about CIP and elections and having a party to celebrate our 85th birthday.



Huge Thank You to Patty Benskin for organizing the Mad Hatter's tea party membership event. We had 7 amazing X-JWC ladies and 1 potential member. It might have been small this year but it was a blueprint for next year. We all got to know more about each other while enjoying hot tea and delicious treats. Like any proper tea, we all wore our hats. A good time was had by all. Looking forward to next year.



BY LAWS, Trish Peoples, Chairman

XJWC Members: Bylaws including proposed revisions are attached to this Hotline. This is your second look at the proposed bylaws. If you wish to propose an amendment to these bylaws when we present them on Tuesday, you must have your amendment in writing. Thanks so much! Bylaws are found at end of Hotline.

ADVOCATES FOR CHILDREN, Nancy Krois, Chairman [April is Child Abuse Prevention Month](#). Attend the ceremony on April 7th at 2:30 pm, Wyoming Capitol, where Governor Gordon will be signing the Child Abuse Prevention Month Proclamation. Stay afterward to plant [blue pinwheels](#) on the Capitol grounds (weather permitting.)

Do whatever you can to support the children in your life and in your community. Simple things like smiling and talking with children or donating your time and resources to activities that support children and caregivers. Abuse and neglect affects the child, the family, our community and our future.

The Child Help National Child Abuse Prevention Hotline is (800) 422-4453.

ARTS COMMUNITY SERVICE PROGRAM, Karen Schroeder and Chris Ryan, Chairmen

X-JWC will be receiving entries from the Boys and Girls Club for the GFWC-Wyoming Youth Art Contest at GFWC-W State Conference.

EDUCATION AND LIBRARIES, Susan Reagan, Chairman

Susan Reagan will be traveling around the city to do some spring cleaning on Little Free Libraries. She's appreciate help from members! Let her know if you can help.

Susan has been attending book clubs at local senior community residences. Join her for fun time.

LITERARY/BOOK CLUB, Mary Ann Kamla, Chairman

April 17 Thursday, 1:00 p.m. at Bev Campbell's, 2700 Summit Drive. What have you been reading lately? Come share with the group!

ENVIRONMENT COMMUNITY SERVICE PROGRAM, Jenny Mullin and Phyllis Salzburg, Chairmen



Look for celebrations for **Earth Day, Saturday, April 22, 2025**

Guided Garden Ramble – Cheyenne Botanic Gardens. April 5, 10:00 – 12:00. \$10. Casual tour of the Gardens with Director Scott Aker. Pre-registration required at <https://www.botanic.org/event/guided-garden-ramble-2025/>

Arboretum Plant Sale – June 7, Cheyenne Botanic Gardens. CBG members 10:00 – noon; open to public 12:30 – 2:00 pm. Trees, shrubs, and fruits that have been tested in the High Plains Arboretum will be available for purchase. All proceeds will benefit the Arboretum

Recycling Reports – Remember to fill out forms available in the cups on the meeting tables with your information. Your recycling information is important!

HEALTH AND WELLNESS COMMUNITY SERVICE PROGRAM, Katherine Van Dell Chairman



Helping People, Changing Lives: 3 Health Benefits of Volunteering

Volunteers make an immeasurable difference in people's lives, often serving to help others. Did you know that volunteering can benefit your health? Research has shown that volunteering offers significant health benefits, especially for older adults, including:

1. **Improves physical and mental health.** Volunteer activities keep people moving and thinking at the same time. Research has found that volunteering among adults provided benefits to physical and mental health, leading to lower rates of depression and anxiety, especially for people 65 and older. Volunteering reduces stress and increases positive, relaxed feelings by releasing dopamine. Volunteers report feeling a sense of meaning and appreciation, both given and received, which can have a stress-reducing effect. Reduced stress further decreases the risk of some physical and mental health problems, such as heart disease, stroke, depression, anxiety and general illness. In addition, people who volunteer have lower mortality rates than those who do not, even when controlling for age, gender and physical health.
2. **Provides a sense of purpose and teaches valuable skills.** The work that volunteers provide is essential to everyday activities, giving volunteers a sense of purpose, especially when giving their time and talent in the areas they find meaningful. Older volunteers experience greater increases in life satisfaction and self-esteem.

3. **Nurture new and existing relationships.** Volunteering increases social interaction and helps build a support system based on common interests. One of the best ways to make new friends and strengthen existing relationships is to participate in a shared activity. Volunteers often have diverse backgrounds, helping expand their social network and allowing them to practice social skills with others. People volunteer for different reasons, such as exploring careers, sharpening skills, staying active during retirement, meeting new people and serving their communities. Yet all volunteers shared a common desire to improve the health and welfare of people in their communities.

Angela Thoreson, L.I.C.S.W. Psychiatry & Psychology

Volunteer in your community. Join service organizations. Doing so will make a difference in the lives of your neighbors and friends – and also can improve your health. kvd

MEMBERSHIP, Cindy Hardesty, Chairman

2025 – 2026 \$38 dues are now due. See Membership chairman Cindy Hardesty or Treasurer Phyllis Salzburg. Or send to Treasurer Phyllis Salzburg, 5021 King Arthur Way, Cheyenne 82009.

Email correction for SUSAN REAGAN: spcir1974@outlook.com

APRIL MEMBER BIRTHDAYS Kathy Petersen - 5th; Benita Thompson - 11th; Mary Ann Kamla - 12th; Karen Schroeder - 19th.

Happy birthday one all!

WAYS AND MEANS



X-JWC BUNCO FUNDRAISER April 12, 2025, 12:00 – 2:00, \$15.00 to play, MOOSE LODGE, 1019 S. Greeley Highway. Doors open at 11:00. Drinks and snacks, 50/50 raffle, door prizes available. Play begins at 12:00.

You do not need to purchase a ticket in advance however to reserve a table or seat call Karen Schroeder, 630-1602, Chris Ryan 631-0123 or Susan Reagan 640-7281. Come have fun, bring your friends, make some new friends. Proceeds will benefit Cheyenne Animal Shelter and Safe House.

NOMINATING COMMITTEE, Katherine Van Dell, Chairman

The Committee presents the following slate of officers for the 2025 – 2026 club year:

President – Patty Benskin

President Elect– Karen Kent

Vice President – Pam Nelson

Secretary – Nancy Krois

Treasurer – Phyllis Salzburg

Nominations can be made from the floor at the April meeting, with approval of nominee.

Election will be held in April; installation will be conducted in May.

COURTESY, Pam Nelson and Carolyn Turbiville, Co-Chairmen

Members - please let Courtesy know about upcoming travel you plan to take during the summer. Also, if you have significant birthdays, anniversaries or celebrations, please let Courtesy know.

MONTHLY CLUB BUNCO – Karen Schroeder, Chairman. Wednesday, April 9, lunch (bring your own) 11:30, bunco starting at 12:30. Moose Lodge, 1019 South Greeley Highway. Sign up sheet will be at meeting check in table.

May 10, 2025 X-JWC 85th BIRTHDAY - Celebration will be held at May membership meeting. Do you know someone who may have been a member in the past? Invite them to the May birthday party. Lunch will be \$15. Lunch reservation is required by calling Toni Greene.

GFWC WYOMING CONFERENCE

The annual Conference will be held in **Rock Springs, Wyoming, April 26 and 27, 2025.** Hotel room block reserved at Quality Inn, \$89.99 per night. Meetings will be held at Parish Center, 624 Bridger Ave. Registration is due ASAP!

Tour of Flaming Gorge or downtown Rock Spring on Friday April 25. Authors & Artists event Friday evening. Guest speakers, information on Wyoming club activities, awards. Join the fun! For information on the conference and registration form contact X-JWC President Patty Benskin, X-JWC and GFWC-W President Elect Karen Kent, or GFWC-W Vice President Katherine Van Dell.

HABITAT FOR HUMANITY, *Jump into Jewels*, at My Front Door, 3260 Nationway



Friday, April 4th, Happy Hour Sale: 4:30 p.m. – 6:30 pm. \$30

Saturday, April 5th, Champagne Brunch: 10:00 a.m. – 2:00 p.m. \$30

Or \$50 for both

Purchase tickets at Habitat ReStore 715 E 15th St www.cheyennehabitat.org

Saturday, April 5 FREE ENTRY OPEN TO THE PUBLIC, 12:00 p.m. – 2:00 p.m.

Items are priced from \$1 to \$10. This is Jump Into Jewels last year.

GFWC X-JWC Proposed Bylaws

March 2025

Article I. Name. This organization shall be called GFWC X-JWC. The club is a member of the General Federation of Women's Clubs (GFWC) and the General Federation of Women's Clubs of Wyoming (GFWCW).

Article II. Objective. The objective shall be to bring together women for the charitable purpose of the improvement and general welfare of those in our community, state and internationally. Notwithstanding anything herein to the contrary, the purposes of this corporation are exclusively to exempt purposes with Section 501(c)(3) of the Internal Revenue Code. Club must not be operated for the benefit of any private individual.

Article III. Meetings

Section 1: General membership meetings. GFWC X-JWC shall hold its meetings the first Tuesday of each month, September through May. A quorum shall be fifty percent plus one of the club members. Meetings may be suspended by the Board of Directors due to inclement weather or a national/state emergency. Meetings may be held virtually at the direction of the Board of Directors.

Section 2: Board of Directors meetings. The Board of Directors shall meet once a month, August through April, at such time and place as the President shall determine. A quorum shall be fifty percent plus one of the board members. Meetings may be suspended by the President due to inclement weather or a national/state emergency. Meetings may be held virtually at the direction of the President.

Section 3: The fiscal year shall be July 1 to June 30.

Article IV. Membership

Section 1: Membership shall be unlimited. Any woman supportive of the object of the club and interested in participating in club activities is eligible for membership. A candidate becomes a member upon payment of her dues.

Section 2: Each member who has been a member for at least one full club year and who is in good standing may sponsor candidates for membership. Sponsorship shall be by personal signature on the membership application.

Section 3: A member in good standing is defined as one who is current in her membership dues.

Section 4: Annual dues shall be payable in March, April, and May and delinquent after June 1. Membership dues are stipulated in Standing Rules.

Article V. Officers and Board of Directors

Section 1. Officers: Officers shall be President, President-elect, Vice President, Secretary and Treasurer. President, President-elect, and Vice President shall be elected annually. The Secretary and Treasurer shall be elected to a 2-year term. To be eligible

for an elected office, a member must be in good standing and have been a member for at least two club years.

Section 2: Board of Directors. The elected officers, the GFWC Community Impact Program Chairman, and the GFWC X-JWC Standing Committees Chairmen (Scholarship, Fundraising, Membership, Communications), shall constitute the Board of Directors. The President may also include Community Service Program (CSP) Chairmen, a Signature Program Chairman: Domestic and Sexual Violence Awareness and Prevention, and a Juniors' Special Program Chairman: Advocates for Children. Non-board members are encouraged to attend board meetings.

Article VI. Duties and Powers of Officers.

Section 1. President. She shall preside over the club meetings, call special meetings, have charge of the files pertaining to her office and sign, with the Secretary, all documentary/official papers/contracts in the name of the club. She shall represent the club at all federated meetings to which delegates are sent.

- a. She shall appoint the Parliamentary Advisor, GFWC Community Impact Program Chairman, Standing Committee Chairmen and Special Committee Chairmen.
- b. She may appoint CSP Chairmen, a Signature Program Chairman, and a Juniors' Special Program Chairman.
- c. She shall ensure the annual membership handbook is prepared for approval at the board meeting prior to the first meeting of the club year.
- d. She shall give notice of the time and place of Board of Directors meetings.
- e. She shall organize the nominating committee.
- f. She shall prepare and submit the annual report to the appropriate state officers according to the established schedule.
- g. She shall have general supervision over the club affairs and perform other duties as usually pertain to her office and not expressly provided for. At the end of her term, she shall serve as advisor to the Board of Directors for the following term.
- h. She shall write a summary of club year highlights at the end of each club year and ensure the summary is added to the club history on the GFWC X-JWC website.

Section 2. President-elect. The President-elect shall, in the absence of the President, perform the duties of that office. She shall succeed to the office of President.

- a. She shall familiarize herself with every club project and activity.
- b. She shall, in consultation with the President, be responsible for planning programs for the general meeting.
- c. She shall, prior to her installation as President, select her installing officer for the May meeting.

Section 3. Vice President. The Vice President shall, in the absence of the President and President-elect, perform the duties of the President.

- a. She shall arrange meeting places, sign necessary contracts, and report the menu for monthly general membership meetings and provide a copy to the President.
- b. She shall serve as Chairman of the Telephone Committee. She will provide meeting information and actions of the Board of Directors' meetings to the Telephone Committee.

Section 4. Secretary. The Secretary shall keep a record of the minutes of each Board of Directors and General Membership meetings.

- a. She shall have custody of the papers of the club.
- b. She shall keep a current copy of the bylaws in her files.
- c. She shall prepare and send correspondence as required by the President/ Board of Directors.

Section 5. Treasurer. The Treasurer shall be the custodian of the club's funds and papers pertaining to her office.

- a. She shall receive dues, render receipts, and receive other money from members, donations, and fundraising activities.
- b. She shall pay the duly incurred obligations of the club. She shall submit dues and GFWCW budgeted obligations to appropriate officer by established deadlines.
- c. She shall prepare/file required forms and reports with the Internal Revenue Service and the Wyoming Secretary of State. She shall submit required reports to GFWCW by stated deadline which are necessary to maintain the club's 501(c)(3) status under the GFWCW umbrella.
- d. She shall render a monthly report to the President, Board of Directors and the club, submit required reports to the GFWCW Treasurer and designated GFWCW Officers.
- e. She shall announce in March that dues are payable and delinquent after 1 June. She shall notify members who have not paid and provide the President with an updated membership report.

Section 6. Parliamentary Advisor. She shall advise the President on parliamentary procedure, attend the board meetings and chair the Bylaws Committee. The advisor shall use the latest bylaws of the club and Robert's Rules of Order, Newly Revised, for her reference.

Section 7. Board of Directors. The Board of Directors shall meet at a designated time before each general membership meeting to act upon club expenditures and other business. The Board of Directors shall transact the business which arises between meetings provided that at the next general membership meeting, the club shall be informed of any action which should properly come before it.

Article VII. Vacancies, Absences and Unexpired Terms

Section 1. Vacancies in office. All vacancies in elected offices shall be filled by the Board of Directors except for the President-elect. In this case, the President shall be chairman of the Nominating Committee and appoint committee members to determine nominee for the office of President-elect. Nominations and elections may be held at the same meeting. The club membership shall vote upon the nomination by written ballot unless there is only a single nominee, which can be voted on by a voice vote.

Section 2. Absences. Any elected officer who finds she is unable to fulfill the duties of her office for three consecutive months or more shall tender her resignation to the Board of Directors. At that time, the vacancy will be filled using the procedure outlined in Article VII, Section 1.

Section 3. Unexpired Terms. If the President-elect is called upon to fill an unexpired term of 6 months or less as President, she may be elected to serve a full year as President for the following term of office.

Article VII. Committees

Section 1. GFWC Community Impact Program. The President shall appoint a GFWC Community Impact Program (CIP) Chairman. The CIP should be aligned with one of GFWC's Community Service Programs (CSP): Arts and Culture, Education and Libraries, Environment, Health and Wellness, Civic Engagement and Outreach, or the GFWC Signature Program: Domestic and Sexual Violence Awareness and Prevention, or the Juniors' Special Program: Advocates for Children. She may form a committee to assist.

- a. She shall research needs of the community and recommend projects to the Board of Directors and General Membership in odd-numbered years. The projects shall be voted on at the April general membership meeting. The recipient/s becomes the club's CIP for the next two years. The club's philanthropic efforts will be focused on the CIP.
- b. She shall work throughout the year to provide opportunities to support the CIP. This may include asking members to bring items (food, clothing, blankets, etc.) to our monthly meetings that are needed by our CIP recipient.

Section 2. The President may appoint Chairmen for the following: Arts and Culture CSP, Education and Libraries CSP, Environment CSP, Health and Wellness CSP, Civic Engagement and Outreach CSP, Junior's Special Project: Advocates for Children and the GFWC Signature Program: Domestic and Sexual Violence Awareness and Prevention.

Section 3. Standing Committees. The President shall appoint a chairman for each of the Standing Committees except the Telephone Committee. Chairmen may form committees to assist.

- a. Scholarship Committee. The Chairman and committee shall work to select scholarship recipients, shall work with high schools and the community college, and provide applications and information to prospective applicants.
- b. Communications. The Chairman and committee shall prepare the monthly Hotline. The committee will update the GFWC X-JWC website and maintain the board and general membership email groups.
- c. Fundraising. The Chairman and committee shall investigate and suggest fundraising projects to the club to support club operations and CIP. Fundraising projects must be approved by the general membership. A minimum of 10 percent of the net proceeds of all fundraising projects will be used to support club operations. A request of more than 10 percent must be recommended by the Board of Directors and approved by the General Membership.
- d. Membership. Chairman shall accept application for membership, provide new members with membership handbook and provide information on club responsibilities. She shall provide new member contact information to Hotline editor and email list coordinator. She shall maintain a file on current and former members. She shall plan and implement, with executive board, annual membership recruiting events. She may have a committee to assist with events which may be held in conjunction with fundraising or other public activities.

Section 4. Special Committees. Unless otherwise stated, the President shall appoint these and other special chairmen as needed. Committees may be formed as indicated or at the discretion of the chairman.

- a. Finance Committee. Shall consist of the immediate Past President, President, President-elect, Treasurer and the Fundraising Chairman with the retiring Treasurer acting as chairman. The committee shall prepare and submit a proposed budget for the ensuing club year to the Board of Directors in August and the general membership for approval at the September general membership meeting.
- b. Bylaws Committee. The Parliamentary Advisor shall chair this committee with two additional members. The committee shall meet in odd-numbered years, and the recommendations will be brought to the Board of Directors and then the general membership.
- c. Auditing Committee. The committee shall be composed of three members. The committee shall review the financial records of the club for the preceding year and present its findings at the September general meeting.
- d. Literary/Epsilon Sigma Omicron (ESO). The chairman shall inform and direct clubwomen in GFWC's planned reading reports and submit the club's ESO report to the State Chairman.
- e. Courtesy Committee. The Chairman shall provide recognition of events and needs of the club members.
- f. The Telephone Committee shall provide needed Board of Directors' information to members and take reservations prior to the monthly meeting. Telephone committee will report those members attending the monthly meeting to the Vice President.
- g. Legislation/Public Policy. The chairman shall inform clubwomen about legislative advocacy opportunities from GFWC and GFWC Wyoming.
- h. Leadership. The chairman shall implement a Leadership program from the GFWC Club Manual.
- i. Women's History and Resource Center (WHRC). The Chairman shall act as the club historian and ensure the following documents are preserved for the club history: minutes, membership handbook, President's report, monthly Hotline. She shall place these documents in the GFWC X-JWC permanent files at the Wyoming State Archives.

Section 5. Reports. Committee Chairmen shall submit yearly written reports to the President no later than the General Membership Meeting in January for the annual President's Report. The President may request committee reports be made during the year at Board meetings and/or General Membership meetings.

Article IX. Election Procedures.

Section 1. Nominations. The President shall appoint the Nominating Committee Chairman from the Board of Directors. An additional member will be elected from the Board and three members will be elected from the General Membership. The committee shall be organized in January. The committee shall provide a slate of officers to the General Membership by the March meeting, at which time the nominees' names shall be read.

Section 2. Voting. In April, a vote shall be made by written ballot except where there is only one nominee, when election shall be by a voice vote. Nominations may be made from the floor at the April meeting, providing the nominee meets stated qualifications for office, has been notified in advance and agrees to serve if elected.

Section 3. Installation. New officers shall be installed at the May General Membership Meeting.

Article X. Groups

Section 1. Organization. Groups may be organized depending on the special interests of club members.

Section 2. Activities. Groups will inform the President of their activities, choose necessary leaders and arrange programs. If available at the time of printing, lists of group programs and activities may be included in the Membership Handbook. Groups may present program ideas for consideration to the President-elect.

Article XI. Robert's Rules of Order Newly Revised shall govern the proceedings of the GFWCW in all cases not provided for in the Bylaw and Standing Rules.

Article XII. Amendments. These bylaws may be amended, suspended or repealed at any regular meeting of GFWC X-JWC by a two-thirds majority of the members present where a quorum has been established, provided that the proposed amendment, repeal or suspension shall have been acted upon by the Bylaws Committee and provided the notice of proposed change has been given at the preceding board meeting and general membership meeting.

Article XIII. Dissolution. If the organization should be dissolved, the assets shall be distributed to another organization or organizations qualified under 501(c)(3) of the Internal Revenue Code. The organizations to benefit from this distribution will be selected by a majority vote of the Board of Directors. No assets shall be distributed to individual members.

GFWC X-JWC Standing Rules

1. Dues are \$38 and payable at the March, April, or May meetings for the next club year. Any member whose dues have not been paid by June 1st will have name omitted from the membership handbook.
2. New members joining in January or February shall pay \$19 for the remainder of the current year. Those joining after March 1st shall pay \$38 for the next club year.
3. Club reporting year for GFWC Wyoming and GFWC is January 1 to December 31.
4. All members are encouraged to work on and/or contribute to fundraising projects.
5. General membership monthly meeting: Each member shall be notified of the General Membership meeting held the first Tuesday of the month (September through May).

Members who have not received notification by noon of the previous Friday should call the Vice President for all information.

6. All luncheon reservations are considered binding unless cancelled by noon on the previous Friday. Members are responsible for notifying the Vice President of any cancellation. Failure to do so will result in billing by the Treasurer to recover the cost.

7. Minutes from previous board and general membership meetings should be sent to members at least one week prior to the next meeting.

8. a. The Courtesy Committee will give birthday cards to members monthly at the regular meeting. If the member is absent, the card will be sent to their home. The committee will also send get well, anniversary (25th, 40th, 50th, 60th), thinking of you and sympathy cards. Sympathy cards are for death of a spouse, parent, child, sibling or pet.

b. Recognition of members' special achievements will be announced in the Hotline, as well as information about new members.

c. The Courtesy Committee, when possible, will visit members who are unable to attend regular meetings.

9. Scholarships: Currently X-JWC is responsible for the GFWC X-JWC Endowed Scholarship at Laramie County Community College.

a. A Scholarship Committee is assigned the task of reviewing applications from students and determining if they fit the criteria set for the scholarships.

b. X-JWC budgets \$600 each year to fund scholarships. In addition, funds allocated by LCCC (interest on our endowment) will be added to our budget amount for a total amount of scholarship funds for the designated year. The total amount of funds will be evenly distributed to each scholarship. At least two scholarships a year will be awarded.

c. Scholarship money may be used for student expenses related to the educational program, such as tuition, books, supplies, materials, lab fees, etc.

10. State Scholarships. When funds are available, X-JWC budgets and contributes to GFWC Wyoming Mary N. Brooks Educational Fund, Paulena Hays Scholarship, and the Ruth Clare Yonkee District Scholarship.

11. Officers and Chairmen who can not attend a meeting should notify the President of their absence and find a replacement for that meeting, if necessary to complete their business.